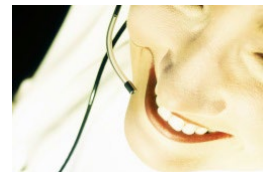




403b Retirement Plan Assistance

It's a Benefit to You!

- Multiple Investment Options
- Asset Allocation Models
- Employer Matching Contributions! Full-time and Part-time employees working 40 or more hours bi-weekly receive a **dollar-for-dollar employer matching contributions on your deferrals up to 4% of earnings** after one year of service requirement and age 18 and older.



Website access: <https://secure.ascensus.com/login/Participant>

Call 844-749-9981

Representatives available to assist with questions or concerns. Monday - Friday 8 am to 8 pm. ET.

The Tancill Investment Group

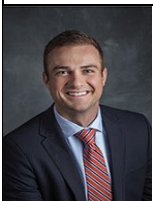


**Wealth
Management**

Individual Investment Education

RBC Wealth Management

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To Schedule an Appointment:

**Call or email Garrett Jones or Nick Tancill to
schedule your individual employee appointment.**