GROUP VOLUNTARY LONG-TERM DISABILITY CERTIFICATE SUMMARY



This summary describes some of the terms and conditions of the Policy. For a complete description of the terms and conditions of the Policy, refer to the appropriate section of the Certificate, available from the Policyholder. A person is not necessarily entitled to insurance because he or she received this summary. A person is only entitled to insurance if he or she is eligible in accordance with the terms of the Policy. This summary was published on September 22, 2023.

POLICY INFORMATION

Policyholder: Stoughton Hospital Association Policy Effective Date: January 1, 2013 Policy Anniversary: January 1 Policy Number: **GUPR-ANA1** Group Number: G000ANA1 Classification: All Other Eligible Employees with 1-3 years of Service Minimum Work Hours Required: 30 hours per week Eligibility Present Waiting Period: 1 year Eligibility Future Waiting Period: 1 year When Insurance Begins: The first day of the month that coincides with or follows the day the Employee becomes eligible. Additional eligibility

66 2/3%

\$10,000

Elimination Period: The Elimination Period is the later of:

a) 150 calendar days; or

69 or older.....

conditions apply as described in the Certificate.

b) the date your Policyholder-sponsored short-term disability benefits from us end.

BENEFITS

Monthly Benefit Percentage:
Maximum Monthly Benefit:
Minimum Monthly Benefit:
Maximum Benefit Period:

\$100/10% Age at Disability **Maximum Benefit Period** 61 or less..... to age 65, Your SSNRA, or 3 years and 6 months, whichever is longest; Your SSNRA, or 3 years 62 and 6 months, whichever is longer; 63 Your SSNRA, or 3 years, whichever is longer; Your SSNRA, or 2 years 64 and 6 months, whichever is longer; 65 2 years; 66 1 year and 9 months; 1 year and 6 months; 67 68 1 year and 3 months;

1 year.

Own Occupation Definition: 2 years

Reasonable Accommodation Benefit: The lesser of 100% for covered services expenses, \$5,000 or

an amount equal to the total Gross Monthly Benefit.

Survivor Benefit: 3 months Vocational Rehabilitation Benefit: 5%

LIMITATIONS

Substance Abuse Limitation: 24 months while insured under the Policy Mental Disorder Limitation: 24 months while insured under the Policy

Pre-existing Condition Limitation: 6/12