

Benefit Summary

Per Diem-Occasional Hourly Staff

2024



Stoughton Health offers an excellent benefit package to Per Diem-Occasional employees*. Per Diem-Occasional status employees have no guaranteed budgeted hours per bi-weekly pay period. For more information on these benefits, please contact Human Resources at (608) 873-2296 or hr@stoughtonhealth.com



Retirement Plan: Tax Sheltered Annuity – 403(b) and 403(b) Roth Plan

Stoughton Health offers a 403(b) (pre-tax) and a 403(b) Roth (after tax) plan. Eligibility: All employees age 21 or older are eligible to participate in the 403(b) and 403(b) Roth plan. Full-time and part-time staff receive the employer matching pre-tax contributions on deferrals up to **4%** at hire. Partial part-time staff receive the 4% employer match with one year of service. This is a voluntary retirement plan and employee contributions are 100% vested. The plan has automatic enrollment with opt out option if desired.



Wellness Program

Provides quality health services and health promotion programs to include *My Wellness* online Health/Risk Assessment, Cholesterol Screening, Blood Pressure Screening, Body Mass Index, Immunization Programs, Height/Weight, Body Fat Analysis, Osteoporosis Screening, and Monthly Wellness Challenges.



Employee Assistance Program

When you need someone to talk to, Mutual of Omaha's Employee Assistance Program is there to help provide resources with personal and job-related issues. Free and Confidential HELPLINE available 24 hours a day, 7 days a week by phone or online. Services include: Employee Family Clinical Services, Counseling options, exclusive provider network, employee family legal services, employee family financial services, and employee family work/life services.



Mental Health Anywhere

Free and Confidential Telehealth Services, connect by phone or online in a virtual safe space.



Hearing Program

If you have noticed changes in your hearing, rest easy. Delta Dental of Wisconsin has teamed up with Amplifon to offer you quality hearing care.



**Hours worked are based on employee status and do not fluctuate based on temporary increases or decreases in hours.*