



**2024 BOARD COMMITTEES**

|  |                 |   |  |
|--|-----------------|---|--|
|  | <b>Co-Chair</b> | Tim Rusch                                     | <i>Compensation than Finance Committee</i>               |
| <b>Committee Function:</b> Perform annual CEO evaluation, review and approve CEO compensation, and discuss and set CEO goals and objectives. |                 | Matt Kinsella/Dawit Tesfasilassie (either/or) | *100% Independent directors per IRS 990 definition       |
| <b>VIII. ADMINISTRATIVE TEAM</b>   |                 |   |  |
|  |                 | Dan DeGroot                                   | President/CEO  |
|  |                 | Michelle Abey                                 | CFO, VP Finance  |
|  |                 | Teresa Lindfors                               | Chief Strategy and BD Officer                            |
|  |                 | Mary Hermes                                   | Director, Engagement and Experience                      |
|  |                 | Amy Hermes                                    | CNO, VP Patient Services                                 |
|  |                 | Chris Schmitz                                 | VP Human Resources                                       |
|  |                 | Laura Mays                                    | Executive Director Foundation/Public Relations/Marketing |
|  |                 | Angie Polster                                 | Executive Services Coordinator                           |
| <b>IX. GOVERNING BOARD LIAISON TO FOUNDATION BOARD</b>   |                 |   |  |
|  | Director        | Tim Rusch                                     |  |
| <b>Revised: 11/7/2023</b>  |                 |   |  |