



Stoughton Health Governing Board Trustee Position Description 9.09

The Board of Directors is responsible for carrying out specific and separate legal duties relating to Stoughton Health. Trustees represent a broad cross-section of the business, civic, and professional leadership of the community. Serving on the Board is considered a high honor. Demonstrated unselfish interest in health care is the first requirement for the Board member.

Governing Board Responsibilities

- Provide direction and approve Mission, Vision and Values, Strategic Plan and assure alignments in meeting present and future community health care needs and wellness promotion.
- Review progress in achieving strategic goals.
- Assess and assure quality and safety of all programs and services as well as continuous performance improvement.
- Approve medical staff recommendations for initial appointment, reappointment, and changes to medical staff bylaws.
- Review and approve financial policies, budgets, monthly reports, Master Facility Plan to assure achievement of targeted goals and benchmarks. Actively participate in ongoing trustee development and annual Board performance evaluation.
- Support the leadership team to achieve strategic goals; evaluate CEO performance annually based on prospective goals; review/approve recommendations of Board Executive Committee.

Board Member Responsibilities

- Attend at least 75% of Board and assigned committee meetings.
- Prepare for and participate in Board meetings; ask informed questions and make a positive contribution to discussions.
- Contribute broad-based conceptual skills recognizing that management possess the technical skills.
- Respect confidentiality of the boardroom and declare conflicts of interest as appropriate.
- Service as liaison and ambassador with the hospital communities.
- Service as a team player recognizing that he/she must deal with issues on a wide-ranging level, not to the benefit of a narrow constituency.
- Aware of the Board's role in setting strategic direction and policy and the CEO's role in managing hospital operations.
- Educate him/herself on important governance and healthcare issues including political advocacy affecting healthcare.
- Evaluate Board performance and be committed to improving Governance.