



Pronouns



Why are pronouns important?

Pronouns are used in everyday speech and writing, often implying *gender*.

Using someone's correct gender pronouns shows respect and understanding of their identity.

Using pronouns can be as simple as...



- Adding your pronouns to the signature of your email or in your virtual meetings
- Asking patients or employees what their pronouns are & using them correctly
- Introducing yourself to patients using your pronouns
- Use "*they/them*" when referring to someone who has not explicitly stated their pronouns

Use the table below to practice using pronouns!



1 LAUGHED AT THE DOCTOR'S JOKE
THEY TRIED TO CONVINC 2 THAT
3 PAPER WAS REALLY GOOD.

1 THINKS VERY HIGHLY OF 4.

1	2	3	4
SHE	HER	HER	HERSELF
HE	HIM	HIS	HIMSELF
THEY	THEM	THEIR	THEMSELF
ZIE	ZIM	ZIR	ZIRSELF



What if I make a mistake?

Don't make a big deal out of the mistake, just focus on fixing it! Correct yourself and try to move on.

Have a follow up conversation with the person, apologize and see what you can do to continue building a positive relationship with them!

To learn more about pronouns, visit
www.mypronouns.org

To see what's being done in Evansville, visit
www.buildingasaferevansville.org/lgbtq